



## CODE OF CONDUCT

### This Code of Conduct applies to:

- Any person playing, watching or working at West Preston Lakeside/West Preston Jnr FC events
- Any person playing, watching or working at any NFL sanctioned events
- Any person wearing a West Preston Lakeside/West Preston Jnr FC branded garment or uniform while in public
- Persons attending any event on behalf of the West Preston Lakeside/West Preston Jnr FC
- When speaking publicly on behalf of the West Preston Lakeside/West Preston Jnr FC on any topic
- When attending private functions booked at the West Preston Lakeside/West Preston Jnr FC premises

### General Code of Conduct

As listed above, those covered by this Code must:

- Respect the rights, dignity and worth of others
- Be fair, considerate and honest in all dealings with others
- Be professional in, and accept responsibility for, your actions
- Make a commitment to providing quality service
- Be aware of, and maintain an uncompromising adherence to, rules, regulations, policies, requests and direction of the West Preston Lakeside/West Preston Jnr FC
- Obey the Liquor Licence rules, including the responsible service of alcohol guidelines and hours of operation as they apply to the West Preston Lakeside/West Preston Jnr FC
- Refrain from attending or participating in club activities if under the influence of illegal drugs
- Demonstrate a high degree of individual responsibility
- Behave politely, respectfully and honestly in all situations - football, social, formal
- Refrain from any form of harassment or unwanted attention to others
- Refrain from any behaviour that may bring the West Preston Lakeside/West Preston Jnr FC into disrepute
- Provide a safe environment for the pursuit of enjoyable football and all associated activities
- Be a positive role model at all times
- Understand the repercussions if you breach, or are aware of any breaches of, this code of conduct.

### Enforcement of Code of Conduct

The West Preston Lakeside/West Preston Jnr FC will convene a review committee when required to investigate and rule on any breach of this Code. The committee will be made up of Executive office bearers, invited members of West Preston Lakeside/West Preston Jnr FC or senior/junior Life Members. This committee will conduct their investigations as they see fit and remain impartial and separated from the normal management of the West Preston Lakeside/West Preston Jnr FC.

### Disciplinary Action

Disciplinary action may include, but not be limited to:

- No discipline required
- Acceptance of formal apology
- Verbal warning
- Written and verbal warning
- Suspension from the West Preston Lakeside/West Preston Jnr FC (term based on severity of offence)
- Expulsion from the West Preston Lakeside/West Preston Jnr FC
- Recommendation of corrective education programs

NOTE: Any person(s) suspended for any term may be required to produce a formal presentation as to why they should be reinstated as a fully accepted member, player, committee person or supporter of the West Preston Lakeside/West Preston Jnr FC.

